

### **Salary and Benefits**

#### **Salary ranges**

Salary negotiable for lateral transfers

Firefighter \$5,585-\$6,056/Month

Educational Incentives

2.5% - 30 unit certificate

5.0% - A.S. Degree

2.5% - Certified Fire Officer

1.0% - Certified Chief Officer

#### **Retirement System**

Southern Marin participates in the Marin County Employees' Retirement System 3% @ 55 Program.

#### **Insurance**

Comprehensive medical, dental and life insurance. In addition, SMFPD provides orthodontic and vision care programs.

#### **Leave**

Vacation Leave ranges from 7 to 13 shifts per year based on years of service.

Sick Leave is 6 shifts per year.

#### **Deferred Compensation Plan**

The District participates in a 457 deferred compensation plan and contributes an amount equal to 4% of the employees contribution.

*The benefits described above are provided as a general overview of the Memorandum of Understanding. For full details, potential employees should review the District's memorandum of understanding.*

*The present memorandum of understanding expires June 30, 2009 and is currently being re-negotiated.*



## **Firefighter Entry Level Firefighter Lateral Transfer**

**Final Filing Date:**

**FRIDAY  
FEBRUARY 6, 2009  
5:00 pm**

### **Applications Must Be Presented In-Person**

Southern Marin Fire District Headquarters  
308 Reed Boulevard, Mill Valley  
(415) 388-8182

The Southern Marin Fire Protection District and the City of Sausalito are equal opportunity employers

## **Southern Marin Fire Protection District**

308 Reed Boulevard

Mill Valley, California 94941

### The Position

*As a Firefighter for the Southern Marin Fire Protection District, you will embark on a physically challenging, exciting and rewarding career. We are seeking highly motivated individuals who are dedicated to community service, have an aptitude for the diverse work performed in the fire service, and who demonstrate the qualities expected of today's fire service professionals.*

### Examples of Duties

*Responds to and performs skilled tasks at the scene of incidents involving illness, injury, fires, rescues, environmental hazards, hazardous materials, vehicle accidents and other situations which may involve threat to life or property; inspects, drives, operates and performs maintenance of vehicles and other fire equipment; conduct business and residential inspections; performs public safety training and education; maintains fire stations; participates in training programs; other related duties as assigned.*

### Qualifications

1. Must be a minimum 18 years of age at time of application.
2. High school diploma or GED certificate.
3. Must have a valid Class C driver's license at time of employment. Class B license is highly desirable.
4. California Firefighter I certification.
5. Current EMT-1 certification.



### Application Process

Applications may be obtained at the Headquarters station located at 308 Reed Blvd, Mill Valley, CA 94941. Applications are also available as a PDF document on the internet at our website at [www.southernmarinfire.org](http://www.southernmarinfire.org)

**Applications must be submitted in-person at the headquarters station of the Southern Marin Fire Protection District no later than:**

**February 6<sup>th</sup> by 5:00 pm  
Southern Marin Fire - Station 9  
308 Reed Boulevard, Mill Valley  
(415) 388-8182**

Applications must include copies of the following:

1. High school diploma or GED Certificate
2. Current driver's license
3. Firefighter I certificate or certificate of course completion in a recognized Firefighter 1 academy
4. EMT Certification
5. Current CPAT Certification (if applicable)

### Eligibility Process

All submitted applications are screened for minimum qualifications and completeness. Only qualified candidates are invited to participate in a written exam and oral board interview.

### Appointment

Prior to appointment candidates must pass:

- Written Exam (date TBD)
- Oral Board & Chief's Interview
- Physical Ability Test (C-PAT).
- Pre-employment medical evaluation.
- Background investigation.

Starting salary can be negotiated with the Fire Chief based upon experience, education and current salary for lateral transfers only.

### Southern Marin Fire Protection District

The Fire District serves the communities of Sausalito, Tamalpais Valley, Almonte, Homestead Valley, Alto, Strawberry and approximately 1/4 of the town of Tiburon. The District covers 11.5 square miles, a population of approximately 20,500 and over 8,000 homes and commercial properties.

The District has 52 full time employees including a chief, a deputy chief, 3 battalion chiefs, 9 captains, 36 firefighters/engineers, 15 of which are paramedics and 2 administrative assistants and 10 reserve firefighters.

The District operates three stations. The headquarters station in Strawberry serves as the administrative offices and houses an Engine, Paramedic Rescue unit and Battalion Chief. The Tamalpais Valley station houses an Engine and Paramedic Ambulance. The Sausalito station houses an Engine and a Paramedic Ambulance. The District responds to approximately 4,000 incidents per year.

### About the Area

The Southern Marin Fire District lays between the communities of Sausalito, Mill Valley and Tiburon. The area enjoys a wonderful quality of life with numerous recreational activities including, hiking, mountain biking, boating, and sightseeing.

The area is a popular tourist destination providing access to the Golden Gate National Recreation Area, Mount Tamalpais State Park and Watershed, Muir Woods National Monument, Angel Island State Park and a number of other open space areas.